

# EQUAL JUSTICE SOCIETY

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Maeve Estrada

## SUMMER LAW INTERN POSITIONS AVAILABLE (2022)

The Equal Justice Society (“EJS”) is transforming the nation’s consciousness on race through law, social science, and the arts. Dismantling structural and institutional racism is at the core of EJS’s work. EJS seeks to fully restore the constitutional protections of the Fourteenth Amendment and the Equal Protection Clause. We use a three-pronged approach to accomplish these goals, combining litigation and other legal advocacy, outreach and coalition building, and education through effective messaging and communication strategies.

Our legal strategy aims to broaden conceptions of present-day discrimination to include unconscious and structural bias by using cognitive science, structural analysis, and real-life experience. EJS currently targets its advocacy efforts on school discipline, special education, the school-to-prison pipeline, and inequities in the criminal justice system.

EJS has one to two law intern positions available for **summer 2022**. EJS is looking for part-time or full-time law interns to take on legal research, writing, and analysis in the areas of civil rights and racial justice. Law intern duties will likely include assisting with training preparation, and cocounsel and client strategy meetings. EJS seeks applicants with knowledge of and a demonstrated commitment to racial and social justice, the ability to work both collaboratively and independently, and a commitment to honing legal writing, oral presentation, and other skills relevant to civil rights practice. The positions are open to law students who have completed at least their first year of law school. Remote work set-up may be required or optional based on COVID-19 public health requirements/protocols and internal EJS policies. For more information, please visit [www.equaljusticesociety.org](http://www.equaljusticesociety.org) or email [jobs@equaljusticesociety.org](mailto:jobs@equaljusticesociety.org).

**Location:** Oakland, California or remote.

**Compensation:** Applicants must first seek funding through their law school internship or field placement programs, scholarships, or another third-party source. EJS will provide supplemental funding such that an intern’s total compensation is at a rate commensurate to \$8,000 for a full-time schedule (35 hrs./week) for 10 weeks.

**Rolling Deadline:** EJS will review law intern applications and will hire on a **rolling basis until the positions are filled or March 31, 2022**, whichever is earlier. **Early application is highly recommended**, but 1L students should comply with their law school’s guidelines for when they may apply for summer positions.

**Application:** Please email (1) cover letter, (2) resume, (3) writing sample (preferably a legal memorandum between 5 and 15 pages), and (4) a list of three references to [jobs@equaljusticesociety.org](mailto:jobs@equaljusticesociety.org) with “Summer 2022 Law Clerk Application” in the subject line.

*EJS is an equal opportunity employer and encourages applications from all qualified individuals including women, people of color, persons with disabilities, religious minorities, and lesbian, gay, bisexual, and transgender individuals.*