

# EQUAL JUSTICE SOCIETY

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## RACIAL JUSTICE SUMMER INTERN POSITION AVAILABLE (2026)

The Equal Justice Society (“EJS”) is transforming the nation’s consciousness on race through law, social science, and the arts. EJS works to dismantle systemic racism and advance robust equal protection under the Fourteenth Amendment. Our three-pronged approach combines litigation and other legal advocacy, outreach and coalition building, and education through effective messaging and communication strategies. A core part of EJS’s mission is to broaden anti-discrimination policy, practice, and jurisprudence to include tools that combat unconscious and structural bias and eliminate disparate outcomes for our system-impacted community partners.

EJS is in an exciting time of growth as we expand our efforts to repair the lasting harms of American slavery and advance Black women’s health equity. EJS is led by Lisa Holder, our President, who is an experienced civil rights litigator, scholar, teacher, and California Reparations Task Force member, and is most recently known for her recognition by TIME as one of 25 Black Americans working to end racial inequality. She co-leads the [Alliance for Reparations, Reconciliation, and Truth \(ARRT\)](#), a coalition dedicated to educating the public about reparations and the Task Force report’s policy recommendations. Under Lisa’s leadership, EJS is building on its dynamic practice of civil rights to dismantle discriminatory school discipline to end the school-to-prison pipeline; create a just and equitable legal system; expand economic opportunity for all; champion critical reparations policies in and beyond California; and combat white supremacy and the extremist forces threatening the multiracial democracy for which we strive.

**EJS has a Racial Justice Internship position available for Summer 2026.** EJS is looking for a law student to work on legal analysis and writing projects, policy advocacy, and public education. Intern duties may include participating in counsel and client strategy meetings, legal research, drafting memoranda regarding current reparations efforts, and providing or assisting with equity-focused trainings. EJS seeks applicants with a demonstrated commitment to racial and social justice who can work both collaboratively and independently and are motivated to develop their written and oral advocacy and community engagement skills. The internship is open to law students who have completed at least their 1L year. The work set up may be remote or hybrid. For more information, please visit [www.equaljusticesociety.org](http://www.equaljusticesociety.org) or email [jobs@equaljusticesociety.org](mailto:jobs@equaljusticesociety.org).

**Location:** Oakland, California or remote.

**Compensation:** Interns must first seek funding through their law school internship or field placement programs, scholarships, or another source. EJS provides supplemental funding such that the intern’s compensation totals \$8,000 for a full-time schedule (35 hrs/week) for 10 weeks.

**Rolling Deadline:** EJS will review applications on a **rolling basis until the positions are filled or January 31, 2026**, whichever is earlier. **We highly recommend early application**, but 1L students should comply with their law school’s guidelines regarding applying for summer positions.

**Application:** Please email your (1) cover letter, (2) resume, (3) writing sample (a legal memorandum that is no more than 15 pages), and (4) list of three references to [jobs@equaljusticesociety.org](mailto:jobs@equaljusticesociety.org) with “Summer 2026 Law Intern Application” in the subject line.

*EJS is an equal opportunity employer and strongly encourages qualified individuals from all backgrounds and experiences to apply. People with lived expertise in communities affected by our work are strongly encouraged to apply. We value the unique experiences, strengths, and perspectives that the applicant will bring to this position. We look at each applicant’s full experience and consider each applicant.*